

ADDENDUM NO. 1

REQUEST FOR PROPOSALS HEALTHCARE BENEFITS CONSULTANT SERVICES

Solicitation P20-008

June 15, 2020

- A. This Addendum supersedes and takes precedence over information provided prior to the date of this Addendum.

CLARIFICATIONS

- Section 2.01 - Intent of RFP

It is envisioned that the contract resulting from the RFP will be awarded for one (1) year. YMHA will have the sole option to extend the contract for four (4) additional one (1) year periods.

- Section 2.05 – Proposal Format

Section II

Provide a completed rate sheet supplied in **Section 9 – Pricing.**

This sheet must be completed and submitted in a separate envelope from the Proposal.

- Section 2.05, Section II, 1. and Section 7.0

As stated in Section 7.0 we would like each initial offer to contain the Offeror's best terms from a cost or price and technical standpoint.

In Section 2.05 we state that all pricing is subject to downward negotiation.

We would like the best offer for both cost/price and technical standpoints however we do reserve the right to negotiate pricing downward.

QUESTIONS

1. How many employees are covered for Health? Dental? Etc.

56 employees covered under the Healthcare Plan

57 employees covered under the Dental Plan

59 employees covered under the Vision Plan

2. Do you offer any Disability coverage today?

The Employer does not provide Disability coverage. Employees may voluntarily, through payroll deduction, purchase disability coverage; i.e. AFLAC, etc.

3. Are you fully-insured or self-insured today?

Fully Self Insured

4. Who are your current carriers/TPAs?
That information is not provided at this time.
5. Where can current Plan Summaries for healthcare programs be attained/accessed?
That information is not provided at this time.
6. Do you currently used Referenced Based Pricing?
No we do not.
7. Is YMHA on a self-funded health plan currently?
Yes we are.
8. How many employees does YMHA have and how many participate on the plan?
YMHA has 61 employees of which 56 employees participate in the Healthcare Plan.
9. Does the Authority currently engage a Consultant or Broker for healthcare?
YMHA does not have a Consultant or Broker for healthcare.
10. Can you advise of the anticipated start date for the Healthcare Benefits Consulting Services?
On or about July 23, 2020.
11. Does YMHA currently offer online enrollment?
No we do not.

END OF ADDENDUM NO. 1